



HSE Policy of Ural Oil and Gas LLP

Revision: A3, UOG-HSE-PC-004

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"Approved"

General Director

Chairman of the Management Board
Of Ural Oil and Gas LLP

Имандосов А.Г.

2024

First Deputy

General Director –

Member of the Management Board
Of Ural Oil and Gas LLP

Тянь Юаньшэн

" 29 " 03 2024

Environmental Policy of Ural Oil and Gas LLP

Ural Oil and Gas LLP (hereinafter referred to as the Partnership) expresses its commitment to the principles of sustainable development and considers environmental protection (hereinafter referred to as environmental protection) and the prevention of negative environmental impacts to be the main priorities of its activities.

The Partnership follows the principle of zero tolerance in relation to losses and damages associated with environmental pollution.

To implement this Policy, the management of the Partnership assumes the following obligations, which it will fulfill and require their fulfillment by contractors:

1. Strictly comply with the requirements of the legislation of the Republic of Kazakhstan, international and national standards, internal documents in the field of environmental protection. Constantly improve the environmental management system.
2. Ensure the advantage of preventive measures to prevent negative environmental impacts over measures to eliminate the consequences of such impacts.
3. Ensure the rational use of natural resources, consistent reduction of environmental impact through the introduction of energy- and resource-saving, low-waste, environmentally friendly technologies, equipment, materials, taking measures to adapt to climate change and compensation for possible environmental damage.
4. Ensure continuous improvement of processes in the field of environmental protection through their informatisation and automation.
5. Ensure continuous improvement of water resources management processes, implement water conservation and recycling water supply projects, assess and manage risks associated with water scarcity.
6. Ensure the reduction of the volume of waste generation and disposal in the environment, safe handling of them, the implementation of waste recovery measures.



Apply a set of technologies (methods) that prevent secondary pollution of soil, atmospheric air or water resources; implement the principles of the "green office".

7. Manage the HSE risks (such as regulatory, reputational, market and others) that the Partnership faces in its business activities, and take all possible measures to reduce the impact on the environment in the following areas:

- adaptation to climate change and greenhouse gas emissions;
- emissions of pollutants into the atmosphere;
- water resources management;
- waste management;
- when planning and implementing production activities, take into account the impact on biodiversity and preserve the migration routes of animals;
- carry out work on the reclamation of polluted lands, as well as the restoration of the environment in the license area after the termination of the Subsoil Use Contract.

8. Take measures to achieve a zero level of flaring of gas and reduce emissions into the atmosphere from flares.

9. Carry out an environmental impact assessment (EIA) of the production facility of the Partnership, from the construction stage to the abandonment stage, with mandatory informing of the public and interested parties, and posting this information in open sources.

10. Not to carry out activities in specially protected natural territories that have special value as a habitat for rare and endangered and valuable animal species, to assess risks when carrying out work on environmentally sensitive territories.

11. Ensure trouble-free operation and operation of all equipment and pipelines in order to minimize the risks of environmental pollution in case of accidents and oil spills.

12. When planning and implementing production activities, apply a hierarchy of measures to mitigate impacts on biodiversity, taking into account four key actions: prevention, minimization, restoration and compensation of potential significant direct impacts.

13. Prevent illegal hunting, fishing and other use of objects of flora and fauna by their employees, as well as employees of contractors and subcontractors in the license area.

14. Improve the environmental culture of the staff, conduct continuous training, education and popularization of environmental activities. Involvement of personnel in the work to ensure environmental safety by bringing to the attention of each employee the environmental aspects of the Partnership's activities and the impact on the environment.

15. Ensure wide availability of environmental information and transparency of the Partnership's environmental activities to the public, shareholders, interested government agencies and other parties.



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16. Ensure the effective functioning of the management system and continuous improvement of indicators on environmental protection.

The obligations of the Partnership expressed in this Policy are the basis for setting goals in the field of environmental protection, apply to the Partnership and contractors.

The management of the Partnership shall be liable for providing all necessary resources for this Policy execution.

Head of HSE Department Zainullin A.A.

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